

Indian Railways Technical Supervisors' Association (IRTSA)

K.V.Ramesh, General Secretary, G3-Likith Homes, 3-Lakshmanan Nagar west street, Peravallur, Chennai-82
9003149578, rameshirtsa@yahoo.co.in

IRTSA/Org-2

21.11.2025

Minutes of Diamond Jubilee (60th) All India Annual Conference and Central General Body Meeting of IRTSA held at Dr.Ambedkar Arangam, ICF, Chennai.

CGB IRTSA decided to go for strong protest against Railways order on withdrawal of PCO allowance for SSEs upgraded to level-8 working in PCO organisation, making in-eligible for NDA, NHA & PCO Allowance for employees receiving NFU to level-9 and denial of Group-B for Technical Supervisors / Rail Engineers working in level-8.

CGB IRTSA condemned weary approach of Railway Board in granting Group-B (Gaz)

Diamond Jubilee (60th) All India Annual Conference (AIAC) and Central General Body (CGB) meeting of Indian Railways Technical Supervisors' Association (IRTSA) was held at Dr.Ambedkar Arangam, ICF, Chennai on 11th and 12th November 2025. 180 delegates from various Railway Zone and PUs besides around 500 members from ICF participated in the CGB. Open session held on 11th evening was graced by Sri.U.Subba Rao GM ICF as Chief Guest and Dr.M.Raghavaiah as Guest of Honour. Former Railway Board Member, Former General Managers, PHODs, HODs, Officers of ICF and Office bearers of unions and Associations of ICF graced the seminar as Guests.

Procession: On 11th morning a huge procession was held from ICF GM's office to Dr.Ambedkar Arangam. Dr.M.Ragahavaiah GS NFIR inaugurated the procession. Engineers from various Railways and PUs and ICF members participated in the procession in large number.

Flag hoisting: Er.M.Shanmugam Central President IRTSA hoisted IRTSA flag in front of conference venue surrounded by hundreds of Rail Engineers sloganeering long live IRTSA.

Inauguration: The CGB meeting was declared open by Er.M.Shanmugam Central President IRTSA. Er.K.Gobinath Convener Conference committee welcomed delegates and ICF members to the conference.

Welcome by General Secretary: Er.K.V.Ramesh General Secretary IRTSA on behalf of CEC IRTSA welcomed all members of IRTSA from various zones and PUs for the AIAC and CGB.

Presidential Address by Er.M.Shanmugam: In his Presidential address Er.M.Shanmugam Central President IRTSA narrated achievements of IRTSA. Introduction of level-8 and level-9 which are pay level for gazetted cadre for SSE, CMS and CDMS is a great life time achievement of IRTSA. He said visit of Team IRTSA to New Delhi for pursual of higher pay level, meeting Railway Minister, Minister for Finance, Minister of State for Finance, Minister of State for Railways, Union Finance Secretary, Special Secretary Department of Expenditure, nearly 60 Members of Parliament, Chairman & Members of Railway Board, Officials of Finance & Railway Ministries, General Secretaries of AIRF & NFIR fetched results. President advised all the members to work hard and come out with suggestions to be placed before 8th CPC.

General Secretary's Report: In his detailed annual report, Er.K.V.Ramesh General Secretary IRTSA briefed about economic condition of the nation. On performance of Indian Railways, the report highlighted highest budget allocation for Indian Railways, introduction of modernisation and sophistications in Railways, increase in passenger and freight earnings, outsourcing of manufacturing and open line maintenance of Vande Bharat express rake, Reduction in Railway employees' strength, non-filling of vacancies and non-creation of posts for new assets. Denial of recognition of IRTSA for long time and perusal of demands of IRTSA by Central President and General Secretary with Government, Railways and recognised Federations on various occasions were explained by GS IRTSA.

Important decisions taken by Government / Railways for the past one year was listed by GS they include, formation of 8th CPC, Non-functional upgradation (NFU) to level-9 without any restriction, change in eligibility condition for Group-B selection for 70% seniority quota, Unified Pension Scheme (UPS) for Central Govt Employees, One time switch over option from UPS to NPS, Grant of annual increment (as due on 1st July/1st January), decision to conduct all departmental promotional examinations for its employees through RRB and Clarification on payment of allowances to supervisors upgraded through RBE No.155/2022 (Railway Board letter No. PC-VII/2023/I/7/5/8, dated 06.11.2025).

IRTSA's presentation to Committee to examine issues relating to Supervisory Categories particularly on grant of Group-B (Gaz) status, anomalies in MACPS, adverse working conditions, Court case filed by IRTSA in CAT for higher Pay Levels for JEs& SSEs and various Memorandums submitted during this period were briefed by GS IRTSA. He also condemned long delay in publishing and taking action on the report of the committee.

General Secretary briefed about various meetings conducted by Zones & sub units during the visit of President & General Secretary. Engineers Day celebrations by unites and sub units of IRTSA across Indian Railways, seamless communication with CEC office bearers and active members of IRTSA, meetings addressed by President and General Secretary IRTSA organized by other organisations, etc were briefed by General Secretary IRTSA.

Briefing on important tasks before the category, GS IRTSA said that, IRTSA should make a powerful claim in front of 8th CPC supported by facts and figures to regain the historical supremacy of the category. Getting desired favourable judgement from Central Administrative Tribunal in the case pleading higher Pay Level for JEs and SSEs is one of the immediate important task said GS IRTSA. He further urged on urgent need to unite all Rail Engineers / Technical Supervisors under the umbrella of IRTSA not only for achieving the demands of the category, also to make the platform of IRTSA stronger and stronger. Later GS report was passed by CGB.

Accounts balance sheet: Er.Surjit Singh Central Treasurer IRTSA presented accounts balance sheet of CEC IRTSA for the year 2024. Accounts balance sheet was unanimously passed by CGB.

Address by Er.L.N.Pathak Patron IRTSA: Er.L.N.Pathak veteran leader and Patron of IRTSA in his inspiring speech explained in detail about achievements of IRTSA for the last 60 years. He said various grades in the category of Technical Supervisors like Charge man-C, Charge man-B, Charge man-A, Asst Foreman, Foreman, etc which were in different designations in different departments were uniformly brought as JE and SSE in level-6, level-7, level-8 and level-9 (NFU). This will eliminate stagnation of Technical Supervisors in level-7 in future he said.

Address by Er.Darshan Lal Central Working President IRTSA: Er.Darshan Lal Central Working President in his motivating speech asked all JEs and SSEs working in Indian Railways to become member of IRTSA. He said platform of IRTSA changed career progression and life of Technical Supervisors. He recalled selfless service rendered by Er.Harchandan Singh, Chairman and founder General Secretary and said even though he was not present in the venue physical he was connected emotionally in each and every proceedings of the conference.

Zonal Secretaries report and active office bearers report: Er.Jagtar Singh Zonal Secretary RCF, Er.Akilesh Viswakarma Zonal Secretary NR, Er.M.Bapat Zonal Secretary RWF, Er.K.Gobinath Zonal Secretary ICF, Er.R.K.Pandey Zonal Secretary NER, Er.MMVGK Raju Zonal Secretary SCR, Er.Sunil Kumar Zonal President S.Rly, Er.Subrata Das Zonal secretary ER, Er.R.B.Singh Zonal Secretary WR, etc presented their zonal secretaries' report and explained about activities in their respective zone and contribution made to central quota from their respective zones. Er.S.Munusamy Advisor, Er.E.Ramesh Vice President and others spoke about activities, existing demands, new demands and need to go in agitation mode, etc.

Resolutions on demands: Er.K.V.Ramesh General Secretary IRTSA proposed resolutions on demands. List of demands under the headings, main demands, designation change for upgraded posts & uniform designation for all Rail Engineers, career progression and avenue of promotions, incentive bonus, special pay, bench marks & yard sticks, anomalies in MACPS, general allowances, allowances specific to the category, working conditions, working hours & OTA, etc, pension and retirement benefits, privilege passes & Privilege Ticket Orders, welfare, general amenities& miscellaneous demands etc were proposed. Demands resolutions were passed by CGB after deliberations.

Resolution on line of action and organisational resolutions: CGB IRTSA, resolved to authorise the Chairman, President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the main demands and other demands of IRTSA.

CGB approved following action programme

- a. Protest day to be observed in **4th week of November 2025 or 1st week of December 2025**, protesting against Railway Board letter No. PC-VII/2023/I/7/5/8, dated 06.11.2025 issuing clarification on payment of allowances to supervisors upgraded through RBE No.155/2022 and for grant of Group-B (Gaz) status to SSEs.

b. Protest day has to be observed for the following demands,

- 1. Restore payment of PCO allowance for SSEs upgraded to level-8 working in PCO organization.**
- 2. Payment of National Holiday Allowance (NHA), Night Duty Allowance (NDA) and PCO Allowance for SSEs receiving non functional upgradation to pay level-9 after completing four years of service in level-8.**
- 3. Grant of Group-B (Gaz) status to SSEs, CMS and CDMS upgraded to level-8.**

c. Mass Dharana at New Delhi on appropriate time.

Membership drive:

CGB advised all Units & Sub-Units of IRTSA to undertake intensive drive for Membership of IRTSA @ Rs.400 PA & Struggle Fund Rs.500 PA and complete the same within 2 months and send the Central Quota (@ 50% thereof to Central Treasurer and Unit Quota @50% thereof to the Unit Treasurer) early, as per Constitution.

Central quota and Struggle fund may be sent Er. Surjit Singh, Central Treasurer C-301, Silver Palm Apartments, Jalandhar Kunj, Jalandhar-144002 (9714301044). Account name IRTSA at SBI, Kapurthala branch A/C No. 10083429358, IFSC Code: SBIN0050540. Or

Account Name IRTSA, UPI ID (irtsa@sbi) IRTSA-Current A/c No.43054348149, IFSC Code: SBIN0013065, SBI ICF Branch, Chennai.

Struggle-cum-legal fund:

CGB resolved to collect struggle fund of minimum Rs.500 from every member.

61ST All India Annual conference & CGB meeting of IRTSA:

CGB decided to hold 61st Annual Conference & Central General Body Meeting of IRTSA at **RWF Bangalore in 2026.**

Nomination of zonal Adhoc committees for SCR, SR, ER and NR zones of IRTSA:

CGB IRTSA was informed about nomination of zonal adhoc committees for SCR, SR, ER and NR zones of IRTSA.

Election of new office bearers:

Election for new office bearers of IRTSA was conducted by Er.R.B.Singh, Er.Surjit Singh, Er.Y.R.S.Banerjee and Er.MMVGK Raju. Er.Harchandan Singh, Er.M.Shanmugam, Er.K.V.Ramesh, Er.Surjit Singh and Er.Darshan Lal were unanimously elected as Chairman, President, General Secretary, Central Treasurer and Central Working President respectively. Full list of CEC office bearers will be published separately.

Acknowledgement

On behalf of Central President, General Secretary and CEC IRTSA, Er.S.Boominathn Co-Convener of 60th AIAC & CGB was felicitated as token of appreciation for grand arrangements made by IRTSA ICF zone.

K.V.Ramesh General Secretary IRTSA thanked Er.Harchandan Singh Chairman, Er.M.Shanmugam Central President, Er.Darshan Lal Central Working President, Er. Surjit Singh Central Treasurer, CEC office bearers, ICF zone office bearers and all others for their valuable advice, support and help from time to time. He sincerely thanked office bearers of all zones and sub units from arranging meetings during his visit to their zones and sub units.

GS IRTSA thanked all delegates come from all over India for attending this Conference inspite of long journey.

Long live IRTSA

Yours' farternally



K.V.RAMESH
General Secretary, IRTSA

Open session – Technical Seminar

11th Nov 2025: As part of Diamond Jubilee (60th) All India Annual Conference and Central General Body meeting of IRTSA, open session including Seminar and Cultural programme was held on 11th November 2025 between 18.00 hrs and 21.00 hrs. **Sri.U.Subba Rao, General Manager, Integral Coach Factory graced as Chief Guest. Shri. M.Raghavaiah, General Secretary, NFIR graced as Guest of honour.** Shri. K. Balakesari Former Member Staff, Shri. B.G.Mallya, Former GM ICF, Shri. S. Srinivas, Former GM RCF, Shri. V. Carmalous, Former AGM SR, Sri.B.C.Sharma General Secretary URMU graced the seminar as Guest of honours. Shri. Ashish Mishra, Vice President Nippon Paints India Pvt limited made a presentation about “**Modern Painting Techniques**”, Er.K.V.Ramesh GS IRTSA made presentation on “**Optimizing ICF & Improving Railway Earnings**” and Shri.B.G.Mallya Chief Advisor Chennai Metro Rail Corporation (CMRL) made a presentation on “**Chennai Metro**”.

Optimizing ICF & Improving Railway Earnings – Presentation made by K.V.Ramesh, General Secretary IRTSA, suggested following ideas.

Milestones of ICF and employee friendly promotional policy followed in ICF

1. ICF the largest coach manufacturer – Milestones and achievements were given in pictorial representation.
2. Promotion policy of ICF, arrangements for promoting employees on the same day of vacancies arising and handing over of promotion orders to the employees getting promotion by retiring employees.

Suggestions for optimizing ICF

a) For improving productivity

3. Corrugated side wall for all coaches & change of process in spot heating of side walls.
4. Introduction of pneumatic clamping in jig & fixtures.
5. Introduction of Laser welding.

b) For appreciable improvements in quality of coaches manufactured in ICF

6. Managing contracts and employees of contractors.
7. Grading of suppliers based on MTBF (Mean Time Between failure or stoppage) analysis for major critical items.

Suggestions for Improving Railway earnings

8. Design for introduction of private cabins in sleeper trains. – having scope for Rs.2600 crore additional earning.
9. Additional space for ICF and establishing new Railway Terminals for Chennai at Avadi and Sripermbudr.

10. Necessities to improve quality & quantity of Technical Supervisors.

- a) Attachment of progress wing with shop floor.
- b) Upgradation of part of sanctioned strength of Senior Technicians to Junior Engineers.
- c) Operation of DR posts (SSE, CMS & CMDS) in level-7 through promotions from level-6.
- d) Trainings for Technicians, JEs & SSEs.
- e) Air conditioning of SSE & CDMS offices inside factories as per survey already completed.

Address by Sri.U.Subba Rao, General Manager ICF

In his chief guest address Sri.U.Subbarao General Manager ICF said that the technical supervisors form the very back bone of our organisation, translating ideas into engineering achievements, through their technical

skill, commitment and leadership. At Integral Coach Factory their relentless efforts and innovative spirit have played a defining role in transforming ICF from modest beginnings into world class hub of excellence in Rail Coach manufacturing. Through its constructive engagement, progressive outlook and pursuit of harmony IRTSA has nurtured professionalism, self-respect, and team spirit among the supervisor cadre. Its active participation in technological advancements and policy dialogue has contributed immensely for strengthening the fabric of Indian Railways, appreciated GM ICF. He extended heartfelt appreciation for members and leaders of IRTSA for their selfless service, vision and collective endeavour. GM ICF wished that, IRTSA will continue to inspire excellence, innovation and unity in the years ahead. In the beginning of his speech General Manager ICF appreciated innovative presentation made by Sri.K.V.Ramesh General Secretary IRTSA on Optimizing ICF and Improving Railway Earnings and said such suggestions are need of the hour.

Address by Dr.M.Raghavaiah General Secretary NFIR

General Secretary NFIR in his speech said that, IRTSA has been rendering dedicated service not only for the cause of Technical Supervisors of Indian Railways but also for the wellbeing of those working in various Technical Departments in Railways. The Organization is led by very knowledgeable veterans who believe in constructive and disciplined working system. GS NFIR said that he is glad to place on record that there has been healthy coordination between NFIR and IRTSA as both the institutions share each other their advice and perceptions for the overall good of Indian Railways and for improving the service and working conditions of Technical Supervisors in various Departments. One of the significant achievements of the Engineers category is payment of "Incentive Allowance to SSEs" in Workshops and Production Units. Although with the consistent efforts of NFIR at the level of Ministry of Railways and Finance Ministry, upgradation orders got issued vide RBE No. 155/2022, but much more is required to be done. The damage caused to the category of Engineers (JE & SSEs) consequent upon implementation of Pay Band/Garde Pay with effect from January, 2006 is yet to be rectified. NFIR has been pursuing vigorously through various negotiating fora for allotment of equivalent pay scales as replacement to 3rd CPC Pay Scale of Rs. 840-1040/840-1200 said GS NFIR. He further said NFIR's efforts for upgradation of Supervisory posts to Group 'B' Gazetted are yet to ensure satisfactory-Results. There are several issues agitating the minds of JEs & SSEs working on Open Line and in Production Units/Workshops. These are required to be dealt with successfully by the Federations as also IRTSA at different levels. GS NFIR said that, we shall have to place cogent proposals before 8th Central Pay Commission with regard to allotment of revised Pay Structure and Allowances/Incentives.

General Secretary NFIR appreciated suggestions given by Er.K.V.Ramesh General Secretary IRTSA for improving performance of ICF and Indian Railways. He said time and again IRTSA is proving its worthiness by making contribution for improving performance of Railways continuously. He assured to all members of IRTSA that, he will take all the views of Er.M.Shanmugam Central President and Er.K.V.Ramesh General Secretary IRTSA before finalising any demands of Technical Supervisors.

Release of Conference souvenir and Foot Prints of IRTSA: Sri.U.Subba Rao General Manager Integral Coach Factory released conference seminar and Foot Prints of IRTSA and first copy was received by Dr. M.Raghavaiah General Secretary NFIR. Compilation of Activities and Achievements of Indian Railways Technical Supervisors Association (IRTSA) Between October 2015 and October 2025

Cultural Programme

Students of Navarasa Natyalaya group staged Bharatanatyam a classical dance form originating from Tamil Nadu. Classical dance by young students were enjoyed by all delegates.

Vote of Thanks

Er.K.Gobinath Convener conference committee proposed vote of thanks.

Thanks giving
for IRTSA ICF office bears for their sincere efforts to make the conference grand success

Chairman, Conference Committee	Er.M.Shanmugam Central President IRTSA	
Convener, Conference Committee	Er.K.Gobinath Zonal Secretary, ICF	
Co Convener, Conference Committee	Er.S.Boominathan Vice President	
Conference Committee	Er.S.Balasamy	Er.N.Ravikumar
	Er.E.Ramesh	Er.Y.R.S.Banerjee
	Er.Lakshminaryanan	Er.G.Aranganathan
	Er.K.Arulkumar	Er.M.Arumugam
	Er.P.R.Manivannan	Er.R.Raghupathy
	Er.K.Loganathan	Er.Jagadiskumar
	Er.Yoga Sinivasa	Er.Sankaragurunathan

Skipper's Committee

Er. M.Shanmugam - Central President/IRTSA

Er. G.Aranganathan	Div Secy /Fur	Er. R.Segar	Advisor
Er. Ganeshan	Advisor	Er. N.T.Venkatesan	SSE/20
Er. R.Sriram	SSE/PCO	Er. Jayakrishnan	SSE/30
Er. K.Baskaran	SSE/30	Er. Anadan	SSE/30

Invitation, Foot Prints, Souvenir, Procession, Stage decoration, hall arrangement, Seminar, Guest's dinner & other general arrangements Committee

Er.K.V.Ramesh GS IRTSA

Er. V.Gopi	SSE/Plg/Fur	Er. Karthik Kumar	SSE/22
Er. L.Markenteyan	Advisor IRTSA	Er. Gurusamy	SSE/Dsg
Er. Ragavendra Rao	SSE/21	Er. JFS. Ravindra	SSE/19

Theam Song creators

Er.E.Ramesh Sr.VP and ER.V.K.Ramesh SSE/Plg/Shell

Reception Desk at Conference venue

Er. S.Chithambaram	SSE/WS	Er. R.Nagaraj	SSE/26
Er. B.G.Ramesh Babu	SSE/TS/S	Er. Rajinan	JE/TS/S

Reception, Transport & Accommodation Committee

Er. M.Rajaprabakar – Divisional President Shell

Special thanks to senior leaders Er. Parimi Srinivasa Rao SSE/50B, Er. P.Yogha Srinivas SSE/30, Er. P.Vijayakumar SSE/19, Er. C.D.Subramani SSE/40, Er Sriram SSE/50A who made it possible.

Thanks for young Engineers for their flawless execution namely Er.C>Raja SSE/19, Er. Dharmudhar Sahoo SSE/12, Er. Madaka Parsuram SSE/12, Er L.Jayakumar SSE/19, Er.Sameer kumar JE/19, Er.Vinod kumar SSE/19, Er.B.Goutham SSE/19, Er Paul Willams JE/21, Er.Guru Prasad JE/54, Er.Guru Yogesh SSE/30, Er.Joshua SSE /88, Er.Venkat Naik SSE /30, Er.Balram Naik JE /99, Er.Madan Kumar SSE /30, Er.Abhishek JE /30, Er. EG Anandraman SSE /22, Er. N. Kamalesh SSE /50A, Er.M. Surya Prakash DMS.

Special thanks to Er Suresh, SSE/BBQ for his timely support.

Catering Committee

Er. P.Lakshminaryanan, Er.Madhan Kumar SSE/30, Er.Abishek JE/30, Er.Sarvanan JE/30, Er. Esai Arasan JE/30, Er.Anil Eragantala JE/30.

All worked with one objective and coordinated well to make every event of conference seamlessly organised.

Thank you, Long live IRTSA

Yours' farternally



K.V.RAMESH
General Secretary, IRTSA